



SHIRE OF WESTONIA

POSITION VACANCY-PLANT OPERATOR - ROAD TRAIN

An excellent opportunity exists for a person with a skill set in Road Train side tipper operation experience to join Council's outside work force. Requirements for the position include:

- Previous Plant Operation Experience
- Hold a current 'MC' Driver's License (minimum)
- Police Clearance, and
- Pass a pre-placement medical examination.

Attractive conditions of employment are offered including salary, guaranteed overtime, service payments, matching superannuation contributions and other benefits.

Westonia is a dynamic rural community situated 316km east of the Perth in the Wheatbelt. The town is well serviced with shopping, medical, swimming pool, excellent sporting facilities and a primary school in nearby community of Merredin. The community is currently experiencing substantial development through mining and lifestyle growth.

Interested persons should obtain an information package by contacting Jasmine Geier at the Shire Office on 9046 7063 or emailing dceo@westonia.wa.gov.au.

Applications should be sent to the undersigned at Shire of Westonia, Wolfram St, Westonia 6423, by 4.00pm Monday 20th January 2025

Bill Price
CHIEF EXECUTIVE OFFICER



POSITION DESCRIPTION

POSITION TITLE:	Plant Operator – (Road Train & Semi)
DEPARTMENT:	Works and Services
LEVEL:	Level 5
AWARD:	Municipal Employees Award 2022 (MEU)
STATUS:	Full Time
LOCATION:	Westonia
REVEIWED:	08/01/2025

POSITION OBJECTIVES

Objectives of the Position:

To operate prime mover and multiple trailer combinations, plant and equipment in a competent manner and to ensure that the road construction and maintenance program are completed to the required standards.

Within Section:

Operate as part of a team to ensure productivity and quality results are achieved in road construction and maintenance.

Within Organization:

To liaise with supervisors and staff to ensure that the Council provides quality service and roads to the community.

REQUIREMENTS OF THE JOB:

Skills:

Basic written and verbal communication skills.

Developing interpersonal and customer service skills.

Basic problem solving, conflict resolution and decision-making skills.

Developing skills in the operation of construction equipment including loaders, trucks, rollers.

Developed skill in the operation of prime mover and multiple trailer combination (road train) vehicles

Hold a current First Aid certification

Knowledge:

Basic knowledge of council's organization structure and functions.

Working knowledge of occupational safety and health practices in a road construction/maintenance environment.

Developing knowledge of traffic management standards and procedures

Experience:

Demonstrated experience in the operation of construction equipment including rollers, loaders, backhoes, trucks.

Demonstrated experience in the operation of truck and trailer combinations (road train) vehicles

Qualifications and Training:

Current certificate of competency of relevant plant operation.

A current certificate of competency for relevant plant operation

Hold a current "MC" (multi combination) licence under the new national licence classifications

Hold a Certificate in Fatigue Management for Commercial Vehicle Drivers

Hold a current First Aid certificate

KEY DUTIES AND RESPONSIBILITIES:

Plant operation

Operate prime mover and multiple side tipper trailer combinations (road train & semi-trailer) in a competent manner

Maintain a high standard of plant and machinery operation and maintenance and ensure that regular maintenance is carried out.

Report any damage or faults in relation to plant and machinery to works supervisor as soon as possible

Occupational Safety and Health:

Comply with the Shire's OSH Policy and other shire OSH policies and procedures and legislation relevant to role and responsibilities. Observe safe work practices and operating procedures. Report any hazards, incidents or near misses in accordance with OSH requirements.

Other Duties:

All employees are required to undertake manual labouring duties as required.

Attend bush fires, as directed, to operate machinery to assist in fire suppression.

Any other duties consistent with the level of this position and the principles of multi-skilling.

ORGANISATIONAL RELATIONSHIPS:

Responsible to:

Construction Supervisor

Supervision of:

Nil

Internal Liaison

Chief Executive Officer

Other Council staff

External Liaison

Contractors

Suppliers

EXTENT OF AUTHORITY:

Works within confines of policy and procedures, under the general supervision of the Works Supervisor.

SELECTION CRITERIA:**Essential:**

Basic written and verbal communication skills.

Developing interpersonal and customer service skills.

Basic problem solving, conflict resolution and decision-making skills.

Developed skills in the operation of construction equipment including rollers, loaders, trucks, etc.

Developing skills in the operation of truck and multiple trailer combination (road train) vehicles.

Working knowledge of occupational safety and health practices in a road construction / maintenance environment.

Demonstrated experience in the operation of construction equipment including rollers, loaders, backhoes, trucks, etc.

Hold a current MC" (Multi combination) license under new national licence classifications.

Current road train medical clearance

Fatigue management training

Desirable:

Basic knowledge of Council's organization structure and function.

Developing knowledge of traffic management standards and procedures.

Current Certificate of Competency for relevant plant operation.

TRAINING:

Council will provide occupational training and development opportunities to the successful applicant including the costs of attending appropriate training.

PERFORMANCE MEASUREMENT CRITERIA:

Assessed Bi-Annually on the following Key Performance Indicators:

1. Quality of Work/attention to detail
2. Relationships with people
3. Initiative, attitude and commitment
4. Maintenance and cleaning of plant and equipment (inc. accidents and damage)
5. Following instructions
6. Punctuality/days absent
7. Correct use of safety equipment, personal protective equipment and signs
8. Completion of Works programs, meeting work deadlines
9. Commitment to adopt new work practices
10. Willingness to be flexible with tasks and working out of ordinary hours

APPLICATION FORM

(Ensure to complete this form and attach to your application)



POSITION DETAILS	
Position Advertised:	Plant Operator – (Road Train & Semi)
Location:	Shire of Westonia

PERSONAL DETAILS	
Surname:	Title: <input type="checkbox"/> Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Ms <input type="checkbox"/> Miss
Given Names:	Date of Birth:
Address:	
Suburb:	Postcode:
Daytime Contact No:	Email:
Nationality:	Are you a permanent resident of Australia, or have you been granted permanent residence? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If no, please attach copy of a Visa validating permission to work in Australia.</i>
Do you hold a current unrestricted Western Australian Motor Vehicle Driver's Licence : <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Other: Licence Class (circle): C / R / RE / LR / MR / HR / HC / MC	

EMPLOYMENT HISTORY			
<input type="checkbox"/> Refer to attached CV / Resume for complete details (please tick if attached)			
Period of Employment	Name of Employer	Position Held	Reason for Leaving

EMPLOYMENT REFERENCES	
<i>Please provide details of at least two contactable work-related referees ie your present or most recent employers / supervisors.</i>	
(Referee 1) Name:	(Referee 2) Name:
Position Held:	Position Held:
Company:	Company:

Contact No:	Contact No:
How soon would you be able to commence work?	If currently employed, what is the minimum period of notice required:

EDUCATION / TRADE DETAILS

Refer to attached Resume for complete details (please tick if attached)

Highest Level attained (eg. Year 10, 11, 12, TAFE, University):

Year	Name of School / Institution	Certificate / Qualification Obtained

Current Studies being undertaken

Year Commenced	Name of School / Institution	Details

Other Qualifications / Training (eg trade details, certificates / licences held, or other relevant information):

SUPPLEMENTARY DETAILS - HEALTH / MEDICAL ISSUES

Do you consider your overall health to be: Excellent Good Average Fair
 Are there any reasons you may be unable to carry out the full requirements of this position? No Yes, please give details:

Are you currently receiving, or have you made claim for and received Workers Compensation or insurance benefits for any reason? No Yes Please provide details (eg. year of injury, company worked for, period of time off work)

SUPPLEMENTARY DETAILS - CONVICTIONS

Have you ever been convicted of any offence in any court or are you currently the subject of any charges pending? (You do not need to give details of any conviction that has been declared spent under the Spent Convictions Act 1988). No Yes Please provide details:

A criminal record is not a barrier to the consideration of an application for employment. Applicants who have a record of conviction are invited to discuss its relevance or otherwise to the position being applied for.

HOW DID YOU FIND OUT ABOUT THIS POSITION

How did you find out about this position? (ie. Facebook, newspaper, Shire website, local paper etc)

CHECKLIST

- Application Form Completed
- Position Selection Criteria Addressed
- Required Documentation Attached
- Covering Letter
- Current CV / Resume Attached
- Original/s will be provided at Interview (eg. police clearance, licences, etc)

APPLICANT DECLARATION

1. I certify that the information contained in this application is to the best of my knowledge and belief, true, accurate and current in every detail, with no impending issues or claims apparent that may affect consideration of this application or the requirements of any position for which I am applying.
2. I understand that Council reserves the right to verify all information on this application and that any false or misleading statements will be considered sufficient cause for the application to be rejected, or for immediate dismissal if appointed.
3. I understand that Council's recruitment and selection procedure involves a pre-employment medical examination by a Council approved medical centre, at Council's expense, and that original results of this examination are required to be disclosed to this organisation.

Signature of applicant:

Date: